



**OREGON  
CITY**

OREGON

## CITY ENGINEER

**\$115,512 - \$144,240 DOQ**

*Plus Excellent Benefits*

*Apply by  
March 8, 2026  
First Review, Open Until Filled*

**PROTHMAN**



## WHY APPLY?



The City of Oregon City offers an outstanding opportunity for an experienced and forward-thinking engineering leader to guide complex capital improvement and development projects while helping shape the City's long-term infrastructure vision. With a strong commitment to providing safe, reliable, and sustainable public facilities and utility systems, the City takes pride in delivering essential services that enhance residents' quality of life, economic vitality, and environmental stewardship. Oregon City provides a collaborative, community-focused environment where innovation, accountability, and public service come together to make a lasting impact.

## THE COMMUNITY

Nestled atop the bluffs overlooking the iconic Willamette Falls, Oregon City is rich in history, natural beauty, and modern amenities. Situated at the confluence of the Willamette and Clackamas Rivers, Oregon City offers a unique blend of small-town charm and easy access to the amenities of the Portland metropolitan area. Just 13 miles south of downtown Portland and less than 25 minutes from the Portland International Airport, Oregon City is ideally positioned for residents and businesses seeking a high quality of life with convenient regional connections.

Known as "The City at the End of the Oregon Trail," Oregon City is deeply rooted in history, being the first incorporated city west of the Rocky Mountains and serving as the original capital of the Oregon Territory. Today, Oregon City remains a vital regional hub as the County seat of Clackamas County and is designated as a Regional Center, with a population of approximately 38,469 residents across 10.27 square miles.



Oregon City offers an expansive range of recreational opportunities due to its proximity to rivers, excellent golf courses, Mt. Hood, and the Oregon Coast. Outdoor enthusiasts enjoy boating, water and snow skiing, swimming, golfing, and fishing, making Oregon City a haven for year-round activities. The city's extensive parks, trails, and riverfront areas provide additional options for hiking, cycling, and picnicking.

The city is also home to several iconic landmarks, including the awe-inspiring Willamette Falls, the municipal elevator (one of only four municipal elevators in the world), and the End of the Oregon Trail Interpretive Center. Numerous historic sites add to Oregon City's charm, most notably the home of John McLoughlin, known as the "Father of Oregon." These landmarks, along with a well-preserved historic downtown, attract visitors from across the region and celebrate the city's deep historical roots.

Oregon City is well-connected by major transportation routes, including Interstate 205 and State Highways 99E and 213, providing convenient links to neighboring communities such as Portland, Salem, Canby, and other parts of Southwest Clackamas County. The city's prime location has fostered steady economic growth and a vibrant community atmosphere while preserving its historical character.

In addition to its rich heritage and recreational opportunities, Oregon City is known for its livability, offering residents a growing economy, and access to excellent schools. With its historic downtown, riverfront parks, and scenic trails, Oregon City continues to attract families, professionals, and outdoor enthusiasts who seek a balanced lifestyle blending history, nature, and modern convenience.



## THE DEPARTMENT

Operating with 43 FTEs on a 2025-2027 Biennial Budget of 167.1 million, the Public Works Department is one of the largest in the city and is responsible for planning, delivering, and maintaining the City's essential infrastructure and public facilities. The department is organized into two primary divisions: Engineering and Operations. The Engineering Division oversees capital project delivery, development review, long-range infrastructure planning, and engineering standards, while the Operations Division is responsible for the day-to-day operation, maintenance, and repair of the City's transportation, drinking water, wastewater, stormwater utility systems, as well as the City's fleet vehicles and equipment. Together, these divisions work collaboratively to ensure infrastructure investments are well planned, efficiently delivered, and sustainably maintained.



## THE CITY

Oregon City operates under the provisions of its own charter and applicable state law with a Council-Manager form of government. The elected officials consist of the Mayor and four Commissioners who serve staggered four-year terms. All positions have term limits, and no person shall hold office for more than two terms of four years in any ten-year period. The City Manager is appointed by the City Commission to oversee the delivery of public services and is responsible for all administration and management. Operating on a 2025-2027 Biennial Budget of \$318.1 Million with 221.23 FTEs, the City provides a full range of municipal services to the community which includes police protection, traffic control and improvements, street maintenance and improvements, water distribution, wastewater collection and stormwater services, planning, zoning and building regulation and inspection, community library service, municipal court and parks and recreation.



The Public Works Department provides a comprehensive range of services essential to the City's safety, functionality, and quality of life. These services include planning, design, construction, operation, and maintenance of a multi-modal transportation system, water distribution, wastewater collection, and stormwater management and fleet services. The department manages the City's capital improvement program, supports development through engineering review and inspection, ensures compliance with regulatory requirements, and responds to infrastructure needs during emergencies. Through proactive planning, asset management, and community coordination, Public Works supports reliable utilities, safe transportation, environmental stewardship, and resilient public infrastructure.

## THE POSITION

The City Engineer serves as a professional Engineering Manager and deputy department director with extensive technical and managerial responsibility for complex public works and development projects. Working in close coordination with the Public Works Director, the City Engineer plans, organizes, directs, and reviews the work of professional, technical, and administrative staff supporting the Engineering Division, exercising considerable discretion and independent judgement in overseeing capital improvement projects, engineering standards and specifications, development review, and short- and long-range infrastructure planning.

The City Engineer provides professional engineering advice and recommendations to the Public Works Director on infrastructure policy, capital investment, and regulatory matters. The position participates in the development, administration, and oversight of the capital improvement program and Engineering Division budget, including consultant and construction contracts, and ensures responsible stewardship of public funds.

The City Engineer represents the City in interactions with elected officials, other City departments, County, state, and federal agencies, engineering and construction firms, developers, and the public. The position requires a high level of professional engineering judgment and accountability consistent with licensure requirements and may provide technical leadership in support of emergency response and infrastructure recovery efforts.

To view a full job description, please view the attachment found [here](#) or visit [www.rothman.com](http://www.rothman.com).



## OPPORTUNITIES & PRIORITIES

1. The next City Engineer has the opportunity to raise the bar, think creatively, and work collaboratively toward stronger results, bringing the team along through leadership that leans on team members' strengths, provides clear and direct communication, and models the spirit and expectations of collaboration.
2. The new City Engineer will achieve Capital Improvement Program project completion through a systematic approach that results in on-time and predictable projects, while providing leadership and mentoring to a skilled engineering team to produce a CIP list that reflects the priorities of the City and implements capital projects with foreseeable challenges anticipated and contingencies in mind.
3. The City Engineer will establish design standards to maximize the value and usefulness of new investments in Oregon City's infrastructure, while supporting, with appropriate technical skills, the consistent development of the City's utility systems and rights-of-way in a manner that assures uniformity across and between systems, some of which span nearly 200 years of City stewardship.
4. The person in this role will garner respect from internal staff, external agencies, and partners by serving as a trusted team member who represents Oregon City and its citizens in technical groups and in complex project discussions locally and across the region.

## THE IDEAL CANDIDATE

### Education and Experience:

A bachelor's degree in civil engineering, construction management, or a related field and five (5) plus years of progressively responsible experience in public works engineering and construction management with three (3) years of supervising professional, technical, and/or trade staff is required. Desirable qualifications include professional engineering experience related to public works infrastructure, and/or master's degree in construction management, public administration, or business administration. The position requires registration as a Professional Engineer (PE) in the State of Oregon, or the ability to become registered within six (6) months of placement. Employees must be able to travel to project sites and attend meetings or public processes, which may include evenings or extended hours, as required.

**Necessary Knowledge, Skills and Abilities:**

- A keen awareness of community and administrative needs is essential to serve in this public role, to foster trust while remaining focused on the position's core responsibilities.
- The ability to lead, motivate, and support employees in a manner that promotes productivity, engagement, and professional development.
- Proven experience leading and supporting a diverse workforce, including collaboration with a unionized or recognized labor environment, ensuring fair application of policies and respectful labor relations.
- Significant engineering knowledge and experience in construction, municipal utilities systems, (particularly in wet utilities) and other areas of engineering useful in daily municipal work.
- Strong communication skills, with the ability to translate complex technical concepts into clear, accessible information for non-technical audiences, stakeholders and the public. Provides clear direction, performance expectations and accountability aligned with departmental and organizational goals.
- Demonstrated ability to provide the team clear directions, performance expectations and accountability aligned with departmental and city goals.
- Demonstrated ability to promote a positive, supportive, and engaging work environment.
- Exhibits sound professional judgement, balancing decisiveness with openness to feedback, and recognizing when collaboration, consultation or course correction is appropriate.

**COMPENSATION & BENEFITS**

- **\$115,512 - \$144,240 DOQ**
- Oregon Public Service Retirement Plan (OPSRP)
- Medical/ Vision/ RX Insurance
- Dental Insurance
- Life Insurance
- Long Term Disability
- 15 Days of Sick Leave per Year
- Vacation
- Holidays
- HRA-VEBA
- Employer Deferred Compensation (3.0%)
- Merit Pay (up to 3% of annual wages)
- 125 Medical or Dependent Flexible Spending Account
- Employee Assistance Program
- 1 Day Work-From-Home per Week

**To learn more about the City of Oregon City and the local community, please visit:**

[www.orcity.org](http://www.orcity.org)

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Oregon City is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **March 8, 2025**. Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To apply online, go to [www.prothman.com](http://www.prothman.com) and click on "Open Recruitments", select "City of Oregon City, OR – City Engineer", and click "Apply Online", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in. If you are a veteran and wish to request veterans' preference credit, please indicate that in your cover letter, and complete and submit the veterans' preference form posted on the website as instructed on the form.



[www.prothman.com](http://www.prothman.com)

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